



Sector: Oil Equipment, Services & Distribution Employees: 9,115

Criteria 20: The COP describes Board adoption and oversight.

Description and implementation process:

At CGG, the Audit Committee of the Board of Directors has long been responsible of reviewing the health, safety and environment (HSE) risks and performance. In 2010, Executive Management decided to create an ad hoc Board Committee taking over HSE and hold a broader sustainable development (SD) oversight.

This HSE & SD Committee is composed of four independent members meeting face-to-face three times a year.

The Committee bears multiple responsibilities. A primary responsibility is the oversight of risks related to HSE and sustainable development. Based on CGG's risk mapping, the Committee selects 3 or 4 risks for further review. A drill down is carried out with the managers responsible for the risk. As a second approach to risk oversight, a systematic review of high potential incidents is conducted. Finally, since environmental and social information published in the annual report are subject to a mandatory external verification (French Grenelle 2 law), the Committee has also been approving CGG's HSE & SD reporting.

Challenges encountered and response(s) provided:

One problem encountered consisted in fitting evolving Grenelle 2 requirements with the existing reporting practices aligned with Global Reporting Initiative (GRI). The third-party verification mandated by this French law required indeed specific communication to the Committee of the new requirements and a clear explanation of our methodology (materiality, report or explain). The Board Committee put in place a presentation of results by the third-party auditors. These sessions have led to rich exchanges and a high degree of confidence in the pertinence and quality of our reports.

Impact and results:

The regular interaction of the HSE & SD Board Committee with operational managers triggers better information and knowledge sharing on CGG's highest level risks, those bearing the potential to seriously hurt personnel, communities or the environment. It also results in a high level of confidence that risks are being managed and that the company continuously improves.

Links to reference documents / Links for more information:

Link to financial report: [Click here](#).